

EQUAL OPPORTUNITIES MONITORING FORM

In line with the Equal Opportunities Policy, the Company will provide equal opportunities to all employees and job applicants and will not discriminate either directly or indirectly because of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality and ethnic or national origins), religion or belief, sex and/or sexual orientation.

To help us monitor this we ask that you complete this form. All information provided will be treated confidentially and will be used solely for the purpose of equal opportunities monitoring.

The monitoring form does not form part of your job application and will therefore be detached from it on receipt and stored separately. We have only asked for your name so that monitoring can take place both at the shortlisting for interview stage and at the appointment stage. Once an appointment has been made, the data given on this form will be stored anonymously on computer and the form will be destroyed.

Applicant Details

Name of Applicant:	
Position applied for:	
Location of position applied for:	

Equal Opportunities Monitoring Information

- Gender:**
- Male
 - Female
 - Undergoing, or have undergone, male to female gender reassignment
 - Undergoing, or have undergone, female to male gender reassignment
 - Prefer not to say

- Marital status:**
- Married
 - Single
 - In a civil partnership
 - Other (please specify)
 - Prefer not to say

- Age band:**
- Under 18
 - 18 – 21

- | | | | |
|--------------------------|-------------------|--------------------------|---------|
| <input type="checkbox"/> | 22 – 30 | <input type="checkbox"/> | 31 – 40 |
| <input type="checkbox"/> | 41 – 50 | <input type="checkbox"/> | 51 – 60 |
| <input type="checkbox"/> | 61 – 65 | <input type="checkbox"/> | Over 65 |
| <input type="checkbox"/> | Prefer not to say | | |

Sexual orientation:

- Heterosexual
- Homosexual
- Bisexual
- Transsexual
- Prefer not to say

Disabilities:

- None
- Physical disability (please specify)
- Mental disability (please specify)
- Prefer not to say

Race/colour nationality/ethnic origin:

- | | | | |
|--------------------------|-------|---|-------|
| <input type="checkbox"/> | White | English | |
| <input type="checkbox"/> | | Scottish | |
| <input type="checkbox"/> | | Welsh | |
| <input type="checkbox"/> | | Irish | |
| <input type="checkbox"/> | | Other white background (please specify) | |
| <input type="checkbox"/> | Mixed | White and Black Caribbean | |
| <input type="checkbox"/> | | White and Black African | |
| <input type="checkbox"/> | | White and Black British | |
| <input type="checkbox"/> | | White and Asian | |
| <input type="checkbox"/> | | Other mixed background (please specify) | |
| <input type="checkbox"/> | Asian | Indian | |
| <input type="checkbox"/> | | Pakistani | |
| <input type="checkbox"/> | | Bangladeshi | |
| <input type="checkbox"/> | | British | |
| <input type="checkbox"/> | | Other Asian background (please specify) | |
| <input type="checkbox"/> | Black | Caribbean | |
| <input type="checkbox"/> | | African | |

	<input type="checkbox"/>	British	
	<input type="checkbox"/>	Other black background (please specify)
	<input type="checkbox"/>	Chinese	
	<input type="checkbox"/>	Other (please specify)
	<input type="checkbox"/>	Prefer not to say	
Religion:	<input type="checkbox"/>	Christian	<input type="checkbox"/> Catholic
	<input type="checkbox"/>	Jewish	<input type="checkbox"/> Sikh
	<input type="checkbox"/>	Muslim	<input type="checkbox"/> Hindu
	<input type="checkbox"/>	Buddhist	<input type="checkbox"/> Rastafarian
	<input type="checkbox"/>	None	
	<input type="checkbox"/>	Other (please specify)
	<input type="checkbox"/>	Prefer not to say	

Thank you for your time in completing this form.

Declaration

For the purposes of the Data Protection Act 1998, I hereby confirm that by completing this form I give my consent to the Company processing the data supplied for the purpose of equal opportunities monitoring.

Signed:

Date:

For Human Resources use only:

- Rejected before interview*
- Rejected after interview*
- Offered job*
- Other (please specify)*